



Annual General Meeting
Thursday 8 October 2026 at 17:25
Sketchley Grange Hotel, Hinckley, Leicestershire

Appendix 1: Proposed amendments to the Association's Articles

Section	Proposed Change
8.1.2	Current: 8.1 The Charity shall admit to membership an individual who: 8.1.1 applies to the Charity using the application process approved by the Trustees and set out in the Bye-Laws; 8.1.2 is approved by the Trustees; and Revision of 8.1.2 to: 8.1.2 meets the criteria in the Bye-Laws (where unclear, this is reviewed by the Chief Officer or the Trustees)
8.2	Addition of wording in red: The Trustees may in their absolute discretion accept or decline to accept any application for (or renewal of) membership and need not give reasons for doing so
9.1.4	Amendment from six to two months as shown in red text: Any subscription or other sum payable by the Member to the Charity remains unpaid within six two months of falling due and the Charity notifies the Member in writing of the termination of their membership
9.2	Addition of wording as shown in red text: 9.2 Upon termination of a Member's membership for any reason, the Trustees may, in their absolute discretion, choose to refund any subscription or other sum paid by that Member to the Charity. However that Member shall not be entitled to any such refund, unless required in UK legislation.
16.1.2	Increase in the maximum total number of Trustees from eleven to twelve, as shown in red: 16.1 Subject to Article 16.2, unless otherwise determined by ordinary resolution, there shall be: 16.1.1 up to nine elected Trustees, who shall be elected in accordance with Article 18.1.1; and 16.1.2 up to five co-opted Trustees, who shall be appointed in accordance with Article 18.1.2, provided that the total number of Trustees shall not be less than four nor more than eleven twelve, and all persons appointed as Trustees must meet the eligibility criteria set by the Trustees from time to time and must not be subject to automatic termination under Article 20.1.
19.1 19.2	Removal of sections 19.1 and 19.2: 19.1 At every Annual General Meeting one-third, or, if their number is not divisible by three, the number nearest to one-third, of the Trustees shall retire by rotation under Article 19.2, but may, subject to Article 19.4, offer themselves for reappointment by the Members. 19.2 The Trustees to retire by rotation shall be those who have been longest in office since their last appointment or reappointment. As between persons who were appointed or last reappointed on the same day, those to retire shall (unless they agree otherwise among themselves) be determined by drawing lots. with the effect that the requirement of retirement by rotation will be removed, while Article 19.4 six-year limit remains, subject to its stated exception. Existing Articles 19.3 and 19.4 will be renumbered as Articles 19.1 and 19.2 respectively and will otherwise remain unchanged 19.3 (becomes 19.1) If a Trustee is required by the Articles to retire at an Annual General Meeting the retirement shall take effect on the conclusion of that meeting. 19.4 (becomes 19.2) No Trustee shall serve for more than six consecutive years, unless at least two-thirds of the other Trustees consider it would be in the best interests of the Charity



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	for a particular Trustee to continue to serve beyond that period and that Trustee is reappointed in accordance with the Articles.
33	Removal of 33.1.3 (relating to communication by FAX) and consequential renumbering of 33.1.4 to 33.1.6 33.1 The Charity may deliver a notice or other document to a Member: 33.1.3 by fax to a fax number notified by the Member in writing; Existing Article 33.1.5 (which will become Article 33.1.4) is amended as shown in red text: 33.1.5 by a website, the address of which shall be notified to the Member in writing, with notification of such publication being given through the Charity's newsletter or other communication channels;

Appendix 2: Proposed revisions to the Association's Bye-Laws

Section	Proposed Change
Various	Adoption of the term "Bye-Laws" consistently throughout the Articles and Bye-Laws.
1.4	New section: 1.4 The Association is committed to equity, diversity, inclusion and fair treatment in all aspects of its activities. The Board shall maintain appropriate policies and procedures to support these principles and to ensure compliance with applicable data protection legislation. All members, trustees, committee members, volunteers and staff shall be expected to comply with those policies and procedures
2.4	Additional wording in red: 2.4 The Board of Directors, or their appointed representative, may at their discretion, extend the appropriate level of membership to individuals domiciled and practising outside of the UK subject to....
2.8a	Removal of the words 'or associate', as shown in red text, because the Associate Member subscription is lower than the Retired Member subscription: Individuals who are retired from practice including those who have previously held full or associate membership.
3.2	Transfer of delegated authority from the Board of Directors to the Chief Officer, acting in consultation with the Senior Leadership Team, as shown in red text: 3.2. The Board of Directors Chief Officer in consultation with the Senior Leadership Team may, at their discretion: a Refuse membership to such individuals, even where that debt is subsequently repaid, b Require the individual to pay in full, and in advance, for their subscription and purchases of goods or services. This sanction will be reviewed three-yearly.
11.1	Addition of section 11.1.c: c All trustees must: 11.1.c.1 comply with Companies House identity verification requirements; 11.1.c.2 provide information required by Companies House; 11.1.c.3 notify the Company Secretary immediately of changes affecting their status; 11.1.c.4 complete annual trustee declarations and 11.1.c.5 comply with due diligence checks before appointment.
12.3	Additional paragraph at end of section 12.3.a:



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	The recruitment and election of trustees shall be conducted in a fair, transparent and inclusive manner, having due regard to the skills, experience and diversity required for the effective governance of the Association.
12.5	New paragraph 12.5(c), with existing paragraph 12.5(c) renumbered as paragraph 12.5(d), to align the Bye-Laws with the Articles: c An elected trustee can serve beyond this six-year period in line with Article 19.2. [was 19.4 but renumbered as Appendix 1]
13.5	Amendment as shown in red: All recruitment must be undertaken in a fair, transparent and inclusive manner and include the provision of a recruitment pack 13.5 All recruitment must be undertaken in ~~a focused manner~~ a fair, transparent and inclusive manner and include the provision of a recruitment pack which should include:
NEW	New section 14 (with consequential renumbering of subsequent revisions in Appendix 2 below this point): 14 Board Associates 14.1 The Board may appoint one or more Board Associates to attend and contribute to meetings in an advisory or developmental capacity. A Board Associate is not a Trustee or Company Director, has no vote and shall not count towards the quorum. Their appointment, term, access to papers and attendance at all or part of meetings shall be determined by the Board. Board Associates shall comply with the Association's requirements relating to conduct, confidentiality, conflicts of interest and data protection.
14.4	New section 14.4: 14.4 Trustees will be supported with a trustee handbook and complete an annual review (an informal process that is undertaken by the Chair).
16	Correction of term (management to leadership and minimum frequency) as shown in red The Board may, at their absolute discretion, delegate responsibility to the senior ~~management~~ leadership team. As a matter of routine, the senior management team will: o Meet regularly, no less than ~~bi-monthly~~ quarterly.
18.1	New line at start of paragraph: 18.1 Committee recruitment shall be conducted in a fair and inclusive manner, with appointments based on the needs of the committee and the skills, knowledge and experience of applicants.
19.1	New line at start of paragraph: 19.1 Recruitment to working groups shall, where practicable, be conducted in a fair and inclusive manner and seek appropriate skills, knowledge and experience relevant to the work of the group.